

Academy	Devonshire Infant Academy	Risk Assessment Author:	I Kirby and S Gibson
Assessment	Lateral Flow Tests for Staff	Date:	
Next Review Date:	As deemed necessary as per Government / PHE / DfE / Trust	Version	2.1
Who could be harmed	Trust employees, pupils, sub-contractors and visitors	Level of Overall Risk (H/M/L)	

#	Risk Factor	Potential Consequence	Likelihood (1 to 5)	Severity (1 to 5)	Risk Rating	Risk Rating Low/Med/High	Potential Control Measures	Individual school context Measures	Likelihood (1 to 5)	Severity (1 to 5)	New Risk Rating	Final Risk Rating Low/Med/High/Extreme
1	Exposure to Covid-19 due to staff not taking part in lateral flow testing	Asymptomatic staff attending school and spreading covid-19	2	3	6	Medium	Discussions and reassurance to staff about the benefits of the testing scheme					
2	Exposure to Covid-19 due to staff not reporting results to school	Asymptomatic staff attending school and spreading covid-19	2	3	6	Medium	Ensure that key staff in school are responsible for collating results and chase any non-reporting					
3	Exposure to Covid-19 due to false test results	Asymptomatic staff attending school and spreading covid-19	2	3	6	Medium	Closely log test results, including voids, and staff who then test positive. Seek DfE/PHE advice for any false results collated					
4	Exposure to Covid-19 due to void results	Asymptomatic staff attending school and spreading covid-19	2	3	6	Medium	Ensure that void results are repeated and any double void staff isolate and take a PCR test					
5	Exposure to Covid-19 due to lack of test kits	Asymptomatic staff attending school and spreading covid-19	2	3	6	Medium	Ensure a coordinator is assigned to manage test orders					
6	Exposure to Covid-19 due to faulty test kits	Asymptomatic staff attending school and spreading covid-19	2	3	6	Medium	Ensure any void tests are repeated, report any known faulty LOTS to DfE/PHE.					
7	Staff not correctly self administering tests	Asymptomatic staff attending school and spreading covid-19	1	3	3	Low	Incorrect administration should produce a void results and test repeated. 2 void tests mean a PCR test should be immediately booked and staff self isolate until results obtained					

You should review your risk assessment if you think it is no longer valid or if there are any significant changes to the hazards.

Low Less than 5
Medium 5-15
High 15+